

ENVIRONMENTAL POLICY

Environmental Policy Statement

GEM Compliance Training supports the concept of sustainable development and our company is committed to protecting the environment. We will, where reasonably practicable, pursue progressive improvements to our environmental performance by monitoring, reviewing and improving our operations and we will endeavour at all times to achieve a good standard of environmental management.

We respect the communities in which we operate and actively support and encourage initiatives for environmental protection. We will identify our significant areas of adverse environmental impact and where practicable, will implement appropriate measures of reduction and control.

We will pursue the following key objectives:

- Reducing the use of energy and other non-renewable resources
- Eliminating or reducing the use of substances that are harmful to the environment
- Preventing the release of harmful emissions
- Reducing and recycling the waste we produce and ensuring it is properly managed
- Integrating environmental criteria into our projects and purchasing activities
- Encouraging our suppliers, partners, contractors and where appropriate, clients to adopt the same principles, consistent with our policy

Responsibility for implementing the policy is devolved throughout the management structure. We encourage feedback on the effectiveness of our measures and environmental stewardship in the everyday work and activities of our employees.

This policy will be reviewed on a regular basis, at least annually, and if circumstances change and it may no longer be valid.

Gavin Milligan
Managing Director
December 2021

Alice Brooksbank
Sales Director
December 2021



This policy has been approved & authorised by:

Name: Gavin Milligan
Position: Managing Director
Date: 01/12/2022
Signature:

Revisions

Version	Date Created	By	Reason for change
1	1 st December 2021	Gavin Milligan	New document
2		Gavin Milligan	